

# DELAWARE PROFESSIONAL STANDARDS BOARD

The Townsend Building  
401 Federal Street, Suite 2  
Dover, Delaware 19901

## Meeting Minutes

The Department of Education  
The Cabinet Room

January 3, 2013  
1:15 P.M.

**Members Present:** Joanne Christian, Stephanie DeWitt, Karen Gordon, Cristy Greaves, Chris Kenton, David Kohan, Wendy Murray, Mary Pinkston, Whitney Price, Kathleen Thomas, and Jacqueline Wisnauskas.

**Members Absent:** Michael Casson, Samtra Devard, Marilyn Dollard and Jill Lewandowski.

**Others Present:** Charlie Michels; PSB Executive Director, Paula Fontello; Deputy Attorney General, Maureen Laffey; Director Higher Education Office, Angeline Willen; Director of Teacher & Administrator Quality Development, Donna Mitchell; RTTT Deputy Officer TLEU Professional Development, Eric Niebrzydowski; RTTT Deputy Officer TLEU Special Projects, Donna Johnson; State Board of Education Executive Director, Deb Stevens; DSEA, Frank Livoy; Director University of Delaware ARTC and Michelle Kriss; Secretary to PSB.

### I. Opening

**Call to Order:** Ms. Thomas, Professional Standards Board Chair, called the meeting to Order at 1:25 p.m.

**Approval of Agenda:** A motion was made by Dr. Greaves and seconded by Mr. Kohan to approve the January 3, 2013 Agenda. The motion carried.

**Approval of Minutes of December 6, 2012:** A motion was made by Ms. DeWitt and seconded by Mr. Kenton to approve the PSB Minutes of December 6, 2012. The motion carried.

### II. Public Comment

None.

### III. Executive Director's Report

- Mr. Michels attended the DDOE office of Teacher & Administrator Quality Development Workgroup monthly meeting on December 12<sup>th</sup>.
- Mr. Michels spoke with Wilmington University's School Counseling Program staff.

- Mr. Michels attended the Delaware Association of Colleges for Teacher Education (DACTE) meeting on 12/13 and provided the Association with a PSB Update.
- Mr. Michels attended Mr. Howard Weinberg's retirement from the DSEA. Howard was the longstanding Executive Director of DSEA.
- Mr. Michels advised that during the week of 12/17 he did a lot of preparation work for the State Board meeting and PSB resource preparation for postings and Final Orders.
- Mr. Michels provided an update regarding Educational Testing Services (ETS) . ETS will have a Multi-State Standard Setting (MSSS) for Praxis I in January, 2013. The current Praxis I will be retired at the end of this school year. There will also be MSSS for Middle Level and Secondary Mathematics in February, and Middle Level and Secondary ELA in March. ETS has chosen several DE Educators to participate.
- Mr. Michels has contacted the Office of Boards and Commissions located within the Governor's Office regarding the timeline for reconfirmation and finding a replacement for Dr. Rouser. He has requested of Mr. Scott Reihm, DASA's Executive Director, to send out a request for those who may be interested in serving on the PSB.
- Mr. Michels referred the PSB to the January 1, 2013 Quarterly Report in their folders. He had already provided a hard copy of the Report to Governor Markell and Secretary Murphy.

#### IV. **DOE Report**

Ms. Thomas introduced Ms. Maureen Laffey, Director of the Higher Education Office (DHEO). Ms. Laffey handed out numerous publications to the PSB and gave a brief overview of the work at the DHEO. Ms. Laffey said that the DHEO administers 23 separate state-funded scholarships and 8 privately-funded programs. She said the DHEO does college outreach and referred the PSB to the Compendium Guide publication. Ms. Laffey noted that the Compendium Guide gets published annually and copies are distributed to every public and private high school in Delaware. She said DHEO also serves as the State's clearinghouse for postsecondary data and research. After answering some questions from the Board, Ms. Laffey thanked everyone for their interest and time.

#### V. **Action Items**

Mr. Michels noted that Action Items **A** through **I** were before the PSB for Final Action. He advised that the changes are the same and proposed that a single motion could be presented to approve these regulations with the words "Limited Standard" deleted from each regulation. These regulations were published in the December 1, 2012 Register of Regulations and there had been no written comments received to date. These 9 regulations were before the Board for Final Approval.

- A. 1531 Middle Level English Language Arts Teacher**
- B. 1532 Middle Level Mathematics Teacher**
- C. 1533 Middle Level Science Teacher**
- D. 1534 Middle Level Social Studies Teacher**
- E. 1540 Secondary English Language Arts Teacher**

- F. 1542 Secondary Mathematics Teacher**
- G. 1544 Secondary Social Studies Teacher**
- H. 1549 Dance Teacher**
- I. 1558 Theater Teacher**

A motion was made by Ms. Christian and seconded by Mr. Kohan for Final Approval of Action Items **A** through **I** with the minor amends as Published. The motion carried.

**J. 1574 Teacher of Students Who are Deaf or Hard of Hearing**

Mr. Michels advised that this regulation was published in the December 1, 2012 Register of Regulations. Mr. Michels referred the PSB to letters in their folder with comments from the Governor's Advisory Council of Exceptional Citizens (GACEC) and from the State Council for Persons with Disabilities (SCPD). This regulation was before the Board for Final Approval. After a discussion of the Councils' comments with the Board agreeing to several small, non-substantive grammatical edits, a motion was by Dr. Greaves and seconded by Ms. Christian for Final approval of **1574 Teacher of Students Who Are Deaf or Hard of Hearing**, inclusive of the non-substantive changes. The motion carried.

**K. 1575 Teacher of Students with Visual Impairments**

Mr. Michels advised that this regulation was published in the December 1, 2012 Register of Regulations. Mr. Michels referred the PSB to letters in their folder with comments from the Governor's Advisory Council of Exceptional Citizens (GACEC) and from the State Council for Persons with Disabilities (SCPD). It was noted by the Councils that a reference to DE Code for these teachers was inadvertently omitted from the amended version. This regulation was before the Board for Final Approval. A motion was made by Dr. Greaves and seconded by Ms. Gordon for Final approval of **1575 Teacher of Students With Visual Impairments** with the correction to include the DE Code reference. The motion carried.

**L. 1591 School Principal and Assistant Principal**

Mr. Michels advised that this regulation was published in the October 1, 2012 Register of Regulations. No written comments were received. Mr. Michels referred the PSB to a packet of information and data in their folder for their review, and to the much-anticipated Report from the CCSSO previously sent to Members. After some discussion on years of teaching experience required in the amended regulation, a motion was made by Ms. Wisnauskas and seconded by Dr. Greaves for Final approval of **1591 School Principal and Assistant Principal** as published. The Chair, upon noting a less than unanimous verbal response, requested a Roll Call vote:

Joanne Christian	Abstain
Stephanie DeWitt	Yes
Karen Gordon	Yes
Christy Greaves	Yes
Chris Kenton	Yes

David Kohan	Yes
Wendy Murray	Yes
Mary Pinkston	Yes
Whitney Price	Yes
Jacqueline Wisnauskas	Yes
Kathleen Thomas	No

The motion failed. It was noted that the regulation may be brought forward for consideration at a future meeting if placed on the agenda.

**M. 1592 School Leader I**

Mr. Michels advised that this regulation was published in the November 1, 2012 Register of Regulations. No written comments were received. This regulation was before the Board for Final Approval. After some discussion, a motion was made by Ms. Christian and seconded by Mr. Kohan for Final approval of ***1592 School Leader I*** as published. The Chair, upon noting a less than unanimous verbal response, requested a Roll Call vote:

Joanne Christian	Yes
Stephanie DeWitt	Yes
Karen Gordon	Yes
Christy Greaves	Yes
Chris Kenton	No
David Kohan	Yes
Wendy Murray	Yes
Mary Pinkston	Abstain
Whitney Price	No
Jacqueline Wisnauskas	Yes
Kathleen Thomas	No

The motion failed. It was noted that the regulation may be brought forward for consideration at a future meeting if placed on the agenda.

**N. 1593 School Leader II**

Considering the failure of Action with 1591 and 1592, it was suggested that Action Items N through P: ***1593 School Leader II, 1594 Special Education Director, and 1595 Certification Programs for Leaders in Education*** be tabled until the February PSB meeting and all five regulations be revisited together.

**O. 1594 Special Education Director**

**P. 1595 Certification Programs for Leaders in Education**

A motion was made by Mr. Kenton and seconded by Ms. Murray to defer action on ***1593 School Leader II, 1594 Special Education Director, and 1595 Certification Programs for Leaders in Education***. By unanimous vote, the motion carried.

## VI. Discussion

### A. 1550 AgriScience Teacher

Mr. Michels noted that the regulation was published in the January 1, 2013 Delaware Register of Regulations. He had yet to receive any written comments. The regulation was presented to the Board for further discussion.

### B. 1551 Business Education Teacher

Mr. Michels noted that the regulation was published in the January 1, 2013 Delaware Register of Regulations. He had yet to receive any written comments. The regulation was presented to the Board for further discussion.

### C. 1554 Family and Consumer Science Teacher

Mr. Michels noted that the regulation was published in the January 1, 2013 Delaware Register of Regulations. He had yet to receive any written comments. The regulation was presented to the Board for further discussion.

### D. 1555 Marketing Education Teacher

Mr. Michels noted that the regulation was published in the January 1, 2013 Delaware Register of Regulations. He had yet to receive any written comments. The regulation was presented to the Board for further discussion.

### E. 1557 Technology Education Teacher

Mr. Michels noted that the regulation was published in the January 1, 2013 Delaware Register of Regulations. He had yet to receive any written comments. The regulation was presented to the Board for further discussion.

### F. 1502 Professional Growth Salary Increments

The first draft of this amended regulation was presented to the Board. Mr. Michels said that there are several categories of educators who are required to hold additional graduate level work and Degrees or Certificates in order to be issued Standard Certificates in their area. He advised that he received information indicating that *Regulation 1502* may not recognize all additional graduate level work. Mr. Michels explained that for example under the current regulation as written not all school psychologists receive a Masters plus depending on the structure of their graduate course work. Thus, school psychologists with similar credentials are not compensated at the same rate. Mr. Michels referred the PSB to their folders to review the initial draft of Regulation *1502*. Several purposefully made anonymous college transcripts from various higher education institutions that reflected Master's Degrees and the subsequent Specialist Certificate in School Psychology had been included within their folders. The Board requested that Mr. Michels continue to work on this regulation to facilitate the changes.

## VII. Presentation

### A. Delaware Leadership Project Quarterly Report

Mr. Michels introduced Eric Niebrzydowski, RTTT Deputy Officer TLEU who presented the Board with the latest Delaware Leadership Project (DLP) Quarterly Report. Mr. Niebrzydowski distributed the Report to the Board members. He summarized the Report and gave an update on Cohorts 1, 2, and the yet-to-be-selected Cohort 3. He also discussed the status of Placements/Hiring and noted that all members of Cohort 1 were currently employed in DE and members of Cohort 2 have been placed at various schools across Delaware. Mr.

Niebrzydowski then answered questions and concerns posed by the PSB. Ms. Fontello noted that the DLP is currently an approved Pilot Program; however, the process of future program approvals would be under amendments to *1591 School Principal and Assistant School Principal* and *1595 Certification Programs for Leaders in Education* provided the proposed regulatory changes receive final approval.

**VIII. PSB Standing Committees**

**A. Licensure and Certification Criteria**

The Committee had not met.

**B. Professional Development and Associated Compensation**

The Committee had not met.

**IX. Other**

None.

**X. Public Comment**

None.

**XI. Adjournment**

A motion was made by Dr. Greaves and was seconded by Ms. Price to adjourn the meeting. The motion carried. The meeting adjourned at 3:50 p.m.